



A Publication of The Shrine Treasurers Association

STA Ledger

June 23, 2025

STA Updates and Information

Special Dates to Remember

June 29, 2025

STA Breakfast & Meeting
Hyatt Regency International
Tower, Embassy Hall C

Breakfast is included for all
Treasurers with their paid
2025 STA dues. **Your lady is
also invited for breakfast!**

Inside this issue:

Bill Kutschbach	1
Francois Nascaoui	2
Ryan Harris	3
Chris Sanders	4
John Duley	5
Brad Kohn	6
Bill Wheeler	7
Dennis Saikaley	8
Photos	9
Annual Agenda	11



President Bill Kutschbach

Fellow Treasurers, I consider it an honor and privilege to have been elected as the President of the Shrine Treasures Association this last April. My journey to this position was a wonderful experience and most rewarding. My fellow officers have been and continue to be very knowledgeable and committed to excellence. I have made it my personal goal to provide you with the best leadership and the most relevant, interactive, efficient and timely information possible

As you are aware, this Association has been thoughtful in our approach to finding ways in which to best serve our shrine treasures over the past few years. We plan on not only continuing that practice but further enhance it in 2025/2026.

Here are some of the highlights of our plans:

We are planning on offering (gratis) "virtual" training sections this fall to include training as

well as questions and answer opportunities focusing in relevant practice areas. Potential topics will be discussed during the Imperial Session at the STA annual meeting in Atlanta on Sunday morning. An example of the topics under consideration may include software, accounting practices, year-in procedures, monthly closings, audits vs reviews, etc. Your input into sessions will be extremely important.

We will be reinstituting our newsletter "The Ledger" on a periodic basis (Spring, Fall, Winter editions).

We will continue to hold our Mid-winter STA sessions on a rotating basis between Eastern, Western, and Central locations in the USA. This practice will enable the greatest participation from our treasurers. We plan on making an announcement of the details of our 2026 mid-winter meeting at Atlanta STA meeting.

We will continue to enhance the STA on-line access to pertinent information including rules and regulations, forms, best practices, and other topic information for our treasurer's usage. A very helpful and valuable tool!

If you have had the opportunity to participate in some of our most recent mid-winter meetings you have most likely benefited from the educational portions of the session and the interaction and suggestions of the other participants. We at STA pledge to continue to offer that best program content in our educational sessions and meaningful discussions of those topics as we typically ALL learn from others as we navigate the treasurer's role and responsibilities.

I would appreciate it if you would provide me with your thoughts and suggestions as we move forward in 2025. I'm looking forward to a great and exciting year.



Francois E. Nasraoui - 1st Vice President



This protects our physical assets, especially cash.

4. Thorough Documentation and Record-Keeping: Our Financial Story

Every transaction needs a clear, complete, and accurate trail.

5. Regular Reconciliations and Reviews: Double-Checking Our Work

Periodically compare internal records with external statements to spot discrepancies.

6. Transparency and Oversight: Open Books, Stronger Trust

Openness in financial reporting and involving multiple members fosters accountability and trust.

Putting Controls into Action: Your Practical Steps

Implementing these controls is an investment in your Shrine Center's future:

Assess Your Current Practices: Where are your Shrine's financial processes strong, and where might there be gaps?

Document Policies: Create written financial policies and procedures. This guides everyone, especially new officers.

Educate and Communicate: Ensure all officers and volunteers understand their roles and why these controls are vital.

Review and Adapt: Controls aren't static. Periodically review them to ensure they remain effective as your Shrine Center evolves.

Don't Hesitate to Ask! We're in this fraternity together. Reach out to STA officers & fellow/past Treasurers for advice.

Your Stewardship: Building Trust for Our Future

As Shrine Treasurers, our diligence in implementing strong internal controls does more than prevent problems; it actively builds and reinforces trust within our Shrine and the community. We ensure our resources are there to support our philanthropic endeavors and continue the proud traditions of Shrinedom for generations to come.

Keep up the great work, Nobles! Your integrity, dedication and commitment make all the difference...

Safeguarding Our Shrine Centers: Essential Internal Controls for Every Treasurer

As Shrine Treasurers, we hold a position of immense trust, guarding our Shrine Center's financial health. We all want to ensure that our Shrine Center's resources are managed wisely, accurately, and, most importantly, protected. That's where **internal controls** come in. They're not about distrust; they're our robust safety net and clear roadmap for good financial governance, safeguarding assets, ensuring accuracy, and maintaining our cherished reputation.

The Cornerstones of Financial Protection for Our Shrine Centers

Here are the 6 main actionable controls guidelines to follow:

1. Segregation of Duties: The Buddy System for Finances

This is **critical**: **no single person should have complete control over a financial transaction from start to finish.** When responsibilities are split, it creates a natural check-and-balance.

2. Authorization and Approval Processes: Getting the Green Light

Every financial action needs proper approval, ensuring spending aligns with the Temple's goals and budget.

3. Physical Controls Over Assets: Securing Our Valuables



Ryan Harris - 2nd Vice President



Continuity and Contingency: Planning for the Future

As some of you are aware, for better or worse, I was called on to serve my Temple in a position other than Treasurer this year, which was a bit unexpected and not at all planned. We were lucky in that we were able to identify a Noble who was qualified, competent, and most importantly, willing to serve! While we weren't able to work together for very long, my continued presence on the Divan provides for some continuity and knowledge transfer instead of being thrown into the deep end with no support. When I became Treasurer, I was fortunate enough to be able to work side-by-side with my predecessor for almost a full year prior to being elected for my first term, and he remains willing to help the position when asked. Not all situations are as close to ideals as we found ourselves in.

Finding your replacement as a Shrine Treasurer is not merely a courtesy; it's a critical act of stewardship that ensures the enduring financial health and operational continuity of your Temple. The Treasurer's role is multifaceted, encompassing meticulous record-keeping, responsible fund management, and adherence to intricate financial regulations. Abrupt departures, without a trained successor, can throw an organization into disarray. Identifying a potential replacement and actively involving him in the inner working of the position and the

nuances of Temple accounting and reporting will provide experience that can carry forward and set a standard practice that may well mean the difference between a smooth transition and a nightmare situation.

A well-prepared replacement guarantees a seamless transition. They can immediately assume responsibilities, understanding existing financial systems, ongoing projects, and critical deadlines. This prevents any lapse in processes or compliance reporting, all of which could severely impact the Temple's reputation and legal standing. Furthermore, a new Treasurer, properly mentored, can bring fresh perspectives and efficiencies without having to spend valuable time deciphering past practices. This proactive approach safeguards the Temple's assets, maintains trust within the membership, and allows the outgoing Treasurer to step down with confidence, knowing their vital role will continue to be competently filled. It's an investment in the Shrine's future, ensuring its ability to uphold its charitable mission for years to come.



Chris Sanders, 3rd Vice President



Brother Nobles,

Looking at the future of the Shrine Treasurers Association and what the next few years can bring, the Officers are constantly discussing what we can do to improve the Mid-Year Seminar and our Annual Meeting during the Imperial Session. Your attendance at one or both meetings brings more and better discussions which help all our fellow Treasurers. If you are a rookie or in the hall of fame, we can all use a little input to improve, so I would ask that all of you think about what educational components you would like to see discussed at our future meetings. If there is a topic you would like to present on, please let us know and we will work with you to get it into the rotation.

The STA has been a great benefit to me to find the areas that need improvement and see where we are doing well. Over the next few years, we are working to improve overall engagement, and this will hopefully increase attendance. We are always looking for feedback on what is working and what we can do to improve, so please think about an item or two and bring them with you to discuss.

Thank you all for your continued support!



Jon Duley — 4th Vice President



fostering positive relationships—values I try to carry into all aspects of my life. During these years in education, I also earned an MA, Ed.S., and PhD. in Educational Leadership.

Beyond my professional pursuits, I am deeply involved in my community and my Shrine family. I am a Past Master of Doric Lodge #342 in Grand Rapids, MI and a Past Potentate of Saladin Shriners in West Michigan where I have tried to demonstrate effective leadership and a genuine dedication to service. I am currently the treasurer of Saladin Shriners.

Nobles,

First, I am honored and humbled to be elected to the leadership line of the Shrine Treasurers Association. I will endeavor to serve with respect to our ranks and dedication to the future of the Shrine Treasurers Association and Shriners International.

A Little About Me:

In my professional life, I work in development in the power and energy sector, specializing in land acquisition and right of way. With my experience in this field, I work hard toward strategic insight and strong commitment to operational excellence.

Before my career in energy, I spent 17 years as a teacher and principal, which helped shape my leadership style and deepened my passion for service and community involvement. These experiences taught me the importance of dedication, integrity, and

In my personal time, I enjoy wake surfing, snow skiing, singing karaoke, cooking, and spending quality time with friends and family. I believe in balancing professional dedication with personal passions and relationships, always striving to contribute positively to my community and those around me.

I am excited about the opportunities ahead and remain committed to serving the Shrine Treasurers Association with integrity and enthusiasm. I hope my contributions to the Shrine and the broader community reflect my commitment to making a positive impact in all aspects of my life.



Brad Koehn — Imperial Treasurer



I want to encourage as many as possible to attend the Imperial Session held in Atlanta the first part of July. I know the Executive Committee has put together an agenda packed full of information. We hope to hear from Illustrious Sir Leslie “Doc” Stewart, Chairman of the Board of Shriners Hospital for Children and Imperial Sir Richard Burke, Chairman of the Board of Shriners International.

I have said this many times, we all realize that membership is critical to each of our respective temples. As membership continues to decline, there are less nobles to pay dues, volunteer their time and support for Shriners Hospitals for Children. Please work with your Divans and Nobility to emphasize bringing in new members. It is hard work but the results are well worth it.

The financial picture of Shriners International is always at the forefront. The Per Capita dues increase approved recently was a huge boost to our financial outlook. It will not take us as far as we would like. The continued decrease in our membership will require us to make some important decisions in the very near future. I am grateful and proud that the Shrine Treasurers Association unanimously approved supported of that increase. I intend to update the treasurers on the current financial situation and, again, ask for your help.

It was great to see all so you again at the Spring Treasurers Association meeting in Sacramento. I had a previous commitment last year that kept me away. We were honored to have Imperial Potentate, Richard Burke, and Shriners Children’s head trustee, Ricky Arrocha attend. As usual, your officers put together a great seminar. There was much productive sharing of ideas, and I hope everyone learned something. I appreciate all the questions which allows all to share in the dialogue.

Thank you for all that you have done and continue to do for our great Fraternity and Philanthropy. My Lady Cheryl and I look forward to seeing you in July!

Yours in the Faith

I want to again, congratulate the newly elected treasurers and those choosing to return for another term. We appreciate your desire and dedication to serve. You are the Chief Financial Officer of your temple and as such have the responsibility of providing up-to-date and accurate financial information to the Divan and nobility of your Shrine. Please familiarize yourself with Imperial and temple bylaws as they relate to your position. You are the leader of the budgeting process and charged with ensuring there are proper financial controls in place to assist the Divan in managing the financial affairs of the temple.



Bill Wheeler — Secretary / Treasurer



Our **2025 Summer Seminar** went extremely well. There was a lot of enthusiasm from STA members and especially new treasurers. Please advise your STA officers of any topic you feel needs to be addressed at future seminars.

It is now time for our next meeting which will be at the Imperial Session in Atlanta on June 29th. We will have a buffet breakfast at 8:00 AM EDT at the Hyatt Regency International Tower, Embassy Hall C. We would like to invite you to attend and bring your lady. She is also invited to attend our annual meeting. Remember, your meal is included with your STA dues. I do hope each of you will attend as we continue to learn more about the role of treasurer's within

Shrinedom.

Your STA officers are working with the Shrine Recorders Association to conduct a joint seminar March 22-25, 2026. Our joint meeting day will be Tuesday, March 24th. We should have a meeting location to announce at this annual meeting.

Again, I along with your STA officers hope that you will join us on June 29th to learn more about your office and the importance of the treasurer to your shrine temple.

If I can be of assistance to you, please call me at **256-657-8255** or email **sta.email2022@gmail.com**.





Dennis Saikaley- Assistant Sec / Treasurer



Fraternal Greetings,

It is My Duty To Serve.

First Off, I would like to thank you all for your support during my journey through the Offices of this Association's Executive and SPECIAL thanks to those who attended the Seminar in Sacramento. It was my pleasure to preside over that session as your President.

I was humbled and honored when our President, Bill Kutschbach appointed me to the Office of Assistant Secretary/Treasurer for the Shrine Treasurer's Association. I will be assisting our Secretary Treasurer, Bill Wheeler P.P. as needed and will also be building bridges with the International Temples to engage them.

Please feel free to reach out at any time. I look forward to helping participation in our Seminars and Mid-year meetings grow.

Keep well and I look forward to seeing you in Atlanta.

STA Sacramento - 2025







SHRINE TREASURERS ASSOCIATION 40TH ANNUAL MEETING

AGENDA

June 29, 2025

Hyatt Regency, Atlanta, Georgia, USA
Embassy Hall C



2025-26 Shrine Treasurers Association Officers

President	Noble Bill Kutschbach – Aladdin Shriners, Columbus, Ohio, USA
1st Vice President	Noble Francois Nasraoui – Karnak Shriners, Montreal, Quebec, Canada
2nd Vice President	Noble Ryan Harris – Bahia Shriners, Orlando, Florida, USA
3rd Vice President	Noble Chris Sanders - Mizpah Shriners, Fort Wayne, Indiana, USA
4th Vice President	Jon Duley, P.P. – Saladin Shriners, Grand Rapids, Michigan, USA
Secretary/Treasurer	Bill Wheeler, P.P. – Cahaba Shriners, Huntsville, Alabama, USA
Jr. Past President & Asst. Sec/Treasurer	Dennis Saikaley, P.P. – Tunis Shriners, Ottawa, Ontario, Canada

Imperial & Shriners International Representatives to the Association

Imperial Treasurer	Imperial Sir Brad Koehn – Arab Shriners, Topeka, Kansas, USA
Director of Accounting	Noble Matt Noell – Egypt Shriners, Tampa, Florida, USA

Sunday, June 29, 2025

Imperial Divan and Imperial Candidates will be introduced as their schedule permits

8:00 AM – 9:00 AM	Noble's Breakfast: Provided by the Association
8:45 AM – 9:00 AM	Check In/Credentials: Please present your physical or digital dues card for scanning
9:00 AM – 9:15 AM	Call to Order, Invocation, Flag Salute, STA President and Officer Introductions, Association President's welcoming comments, Determination of Quorum, Necrology: Association President Bill Kutschbach
9:15 AM – 10:00 AM	The Bylaws and You, a Learning Experience: 2 nd Vice President Noble Ryan Harris
10:00 AM – 10:30 AM	"The Call": Laws & Jurisprudence Chairman Tony Krull, P.P.
10:30 AM – 10:45 AM	Break
10:45 AM – 11:00 AM	STA Secretary/Treasurer Report: Secretary/Treasurer Bill Wheeler. P.P.
11:00 AM – 11:30 AM	Association Q&A: Association Officers
11:30 AM – 11:45 AM	Imperial Treasurer Remarks: Imperial Sir Brad Koehn
11:45 AM – 12:00 PM	Closing Remarks, Benediction, Adjournment of Meeting: Association President Bill Kutschbach

**See you at the Joint Treasurers/Recorders Mid-Year Seminar
March 24-25, 2026 in Amarillo, Texas hosted by Khiva Shriners!**

Keep up to date with your Shrine Treasurers Association at

ShrineTreasurers.org

Facebook.com/shrinetreasurers

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